

Call for candidates Marie Skłodowska-Curie Postdoctoral Fellowships 2022 (Apply by 3 June 2022)

Are you a talented and ambitious postdoc thinking about your next career move? The department of Management (Faculty of Business and Economics - University of Antwerp, Belgium) invites expressions of interest from researchers interested in submitting a high quality Marie Skłodowska-Curie Postdoctoral Fellowship proposal in the broad area of management, with the department of Management as a host.

Who are we?

The [University of Antwerp](#) is a university in Belgium with about 20.000 students and 6.200 staff members in 9 faculties. The university is a strong research university with more than 3.650 scientific papers per year and ranks fifth in the ranking of young universities (Times Higher Education Millennials).

The [department of Management](#) (MNG) is the largest academic Strategy & Organization unit in Belgium. We are committed to providing high quality education, research and professional and community service in the domain of Organization and Strategic Management, at both a local and an international level and with a focus on understanding the functioning and effectiveness of organisations in the private, public and social profit sector. Key processes on which we focus range from strategic decision-making, competitive strategies, organization, human resources to business communication.

Our work is characterized by a multidisciplinary and behavioral focus and a multimethodological perspective. We seek a mix of quantitative and qualitative methods, conceptual and empirical approaches, and fundamental and applied research. This richness of perspectives helps us to build a wide range of expertise in our teaching and research domain.

Our offer?

We invite expressions of interest for proposals to undertake postdoctoral research in the broad area of management. The unique setting of the department of management offers a variety of research opportunities in the domains of (international) management, strategy, organization, entrepreneurship, innovation, cultural management and professional communication. Please check our website and the overview of supervisory capacity in the annex below for our specific expertise. We will provide support and guidance to develop those proposals that we judge to be promising. In developing your proposal, you will be able to rely on your supervisor for the necessary support. The Grants Office provides administrative support, an MSCA starter pack and a dedicated training on 'Preparing for an Horizon Europe MSCA Postdoctoral Fellowship'.

About the MSCA Postdoctoral Fellowship scheme and your profile

An MSCA Postdoctoral Fellowship implies that a researcher travels to an institution in another country (host), where he/she works with a supervisor to deliver a specific research project. European Postdoctoral Fellowships must last between 12 and 24 months. Global Postdoctoral Fellowships must last between 24 and 36 months (12 to 24 months for the outgoing phase, outside Europe, and 12 months for the return phase, back to Europe). The salary consists of a combined living, mobility and family allowance. The deadline for full proposals is 14 September 2022.

We expect candidates to be promising, innovative researchers with **an excellent track record** appropriate to career stage, as evidenced by academic publications and other scientific output.

Only expressions of interest that meet the following MSCA eligibility criteria will be considered:

- You must have completed a PhD at the time of the call deadline (14 September 2022).
- You can only apply up to eight years after the completion of your PhD (excluding experience outside research and career breaks (e.g. due to parental leave)).
- You must not have resided or worked in Belgium for more than 12 months during the three years up to the call deadline.

Please ensure that you consult the [MSCA website](#) and the [European Commission's Online Portal](#) for further details on the call.

Apply

To be considered to apply with the department of Management (University of Antwerp) as host institution, you should supply the following in **one PDF file**:

- A 2-page project proposal, including the name of the department of management supervisor and the type of fellowship (European or Global) you envision for the project
- A 2-page CV, including your full name, contact details, current position and institution, highest degree obtained and date of award, name of the institution conferring the degree, etc.
- Name and contact details of 2 references (who can testify about your academic skills)

Send in your application by 3 June 2022 to jan.wynen@uantwerpen.be or one of the professors of the department of Management (see annex below).

Expressions of interest will be assessed by the envisioned supervisor, in consultation with the other members of the department of Management. The most promising applicant(s) based on the strength of CVs and proposals in relation to the MSCA award criteria will be provided with further guidance and support for the purposes of submitting a full MSCA Postdoctoral Fellowship application with the department of Management (University of Antwerp) as host. You will be notified of our decision on your application by mid-June.

Contact

For further enquiries, contact Jan Wynen (jan.wynen@uantwerpen.be) or one of the professors of the department of Management (see annex below).

Annex – The department of Management research domains

Domain	Expertise	Contact
Management, Strategy and Organization	We study how private and public sector organizations react, or can be organized to adapt, to changing environments. In particular, research focuses on the way environmental pressures shape employee and top management team behavior, corporate innovation and decision-making processes. Hereby, we follow a multi-disciplinary, multi-level and multi-method approach.	Kim De Meulenaere Carolyn DeClerck Alain Guiette Koen Vandenbempt Jan Wynen Sascha Albers
International Management	We aim to improve understanding of the antecedents, processes, structures and outcomes of a firm's international activities. We pay particular attention to issues of international entrepreneurship, change processes and dynamics in and across firms, and inter-organizational relationships in international business.	Sascha Albers Johanna Vanderstraeten
Entrepreneurship and Innovation Management	We intend to perform leading edge research about antecedents, processes, and performance of innovation and entrepreneurial actions, projects and strategy. We also enter the changing innovation context in a digital era where data sharing, platform development and ecosystem management become essential to thrive.	Jan Wynen Johanna Vanderstraeten Wim Vanhaverbeke
Cultural Management	We provide comprehensive specialised research and advice both within and across the areas of management and policy research within the cultural and creative sectors. Furthermore, we present a range of support including education, research and advisory services to the cultural and creative sector across a broad variety of contemporary and historical themes.	Annick Schramme
Professional Communication	We focus on applied, methodological and fundamental research in the broad field of professional communication and digital writing processes.	Mariëlle Leijten Luuk Van Waes