




Postdoc Day 2025



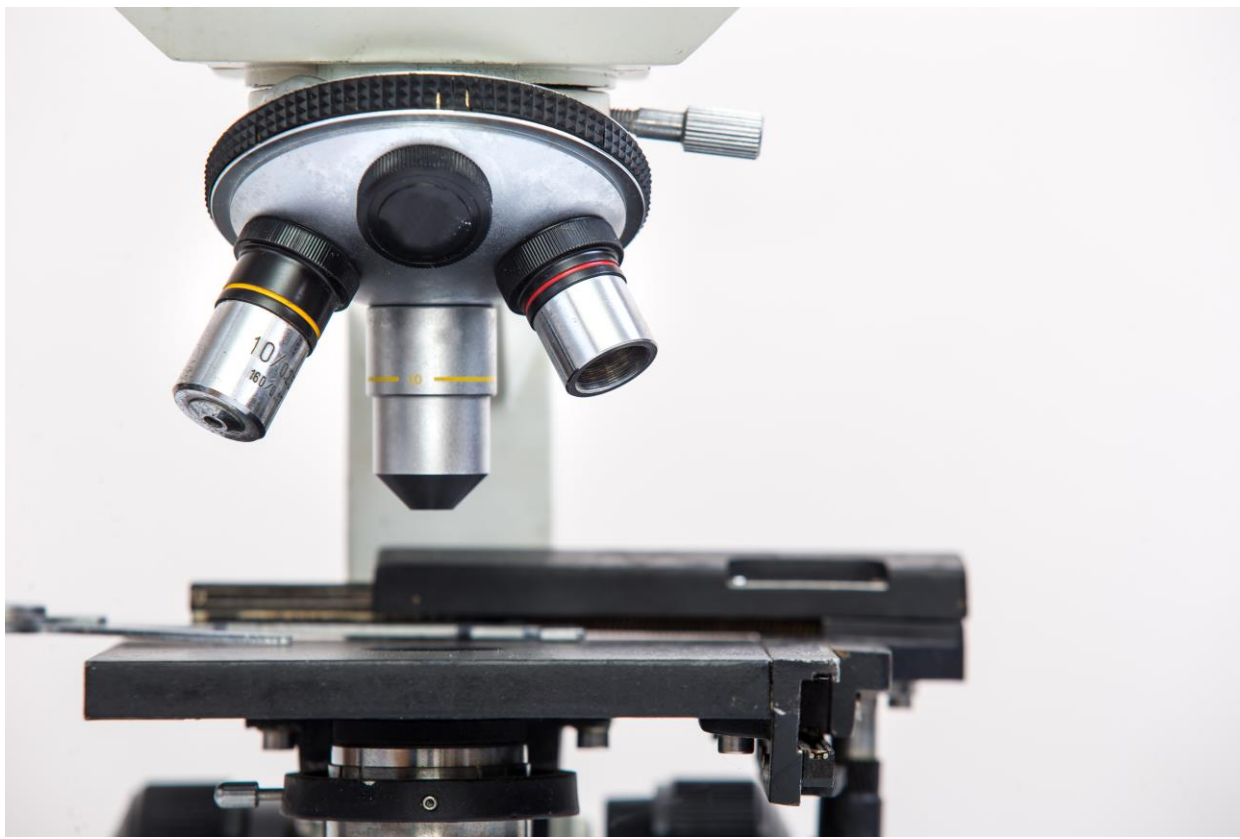
Postdoc Day 2025

Dr. Tim Engels

Head of Research, Innovation and Valorisation Antwerp (RIVA)



**Postdoctoral
researchers:
Who are you?**



Postdoctoral researchers: Who are you?



UAntwerp is here to support you as a postdoctoral researcher



Vision & strategy



Funding support



Teaching & outreach



Training & development



Forthcoming: charter for postdoctoral researchers

- Roles & responsibilities
 - Of postdoctoral researchers, professors, and heads of research units
 - With regards to research, teaching, training, collaboration, leadership development and more



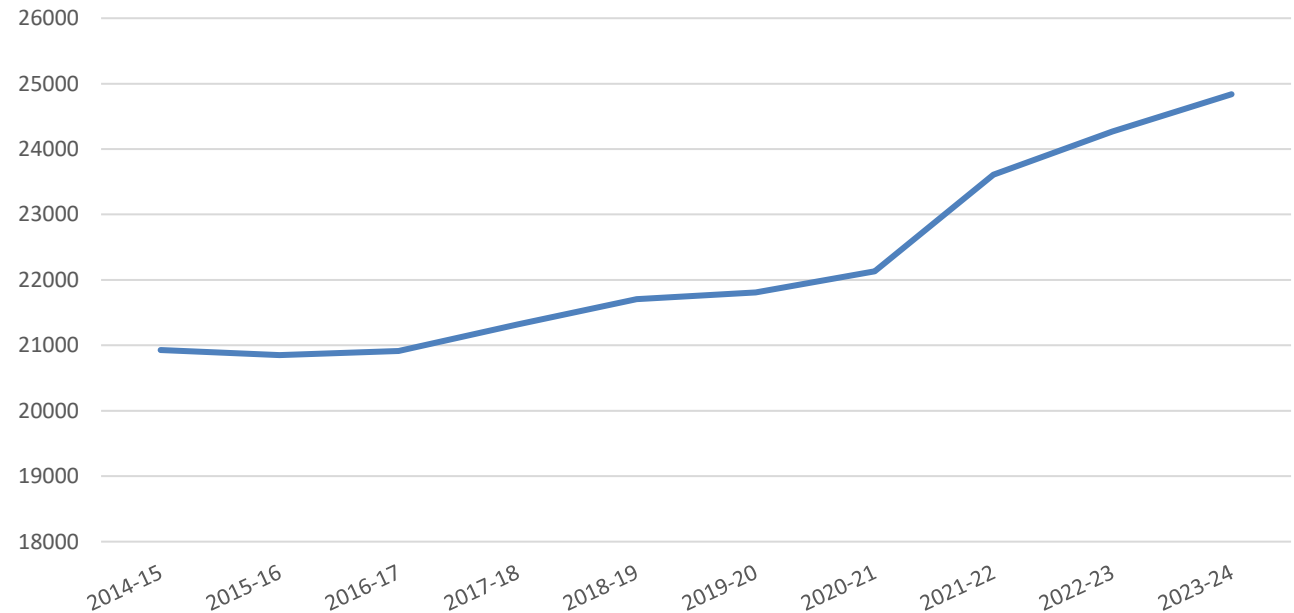
Postdoc Day 2025

Impact

Prof. Maarten Weyn
Vice-rector research and impact

About the University of Antwerp

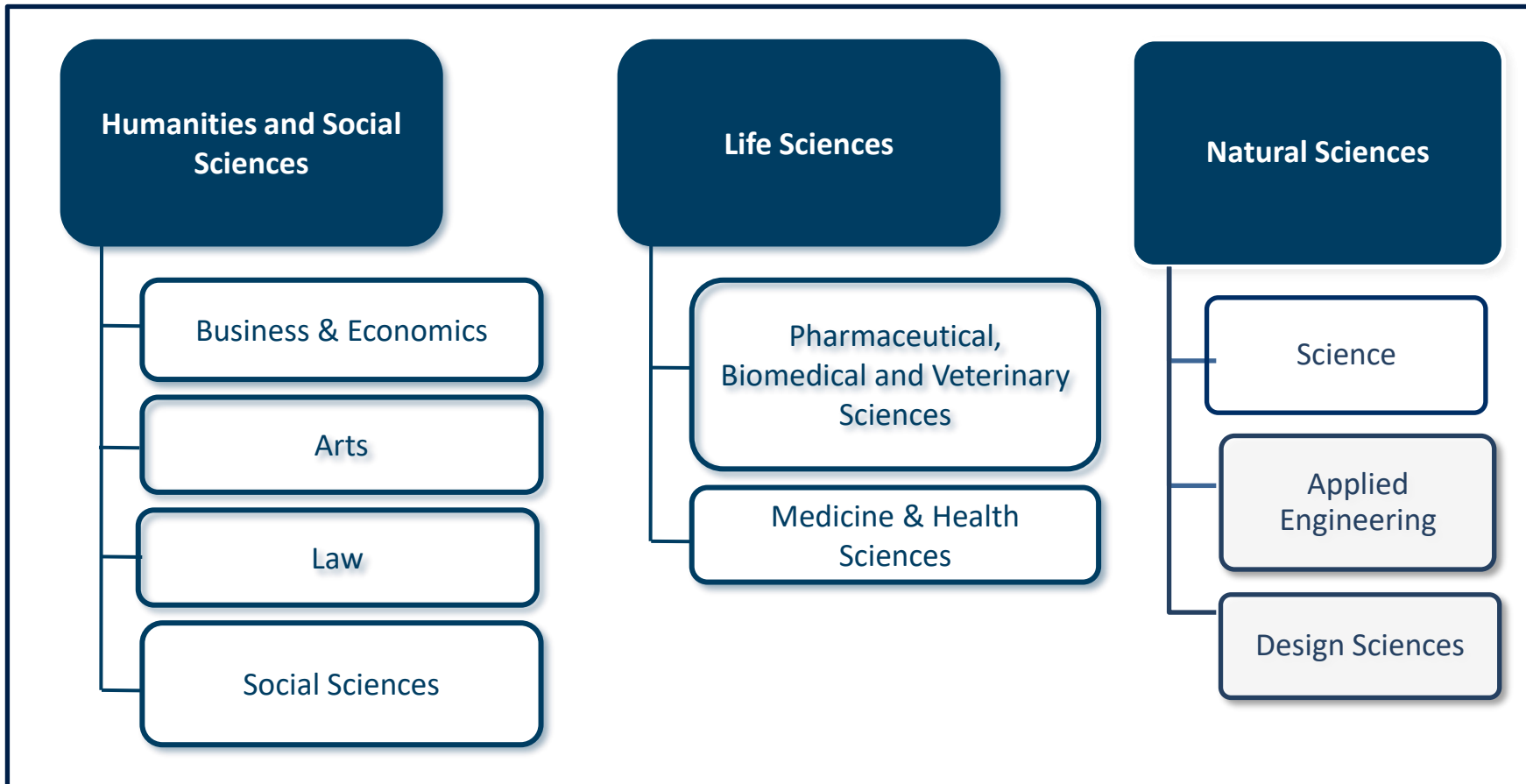
Number of student enrolments (including doctoral students)



- Antwerp is the main city of a province with the same name and has over **530.000 inhabitants**
- The Antwerp region is the most **important economic region** of the country, hosts one of the world's **major ports**, with strong economic assets in (petro)chemistry, diamond trade, logistics
- The University of Antwerp was founded in **2003** upon the **merger** of three independent University Institutions, with roots dating back to 1852

About the University of Antwerp

9 faculties

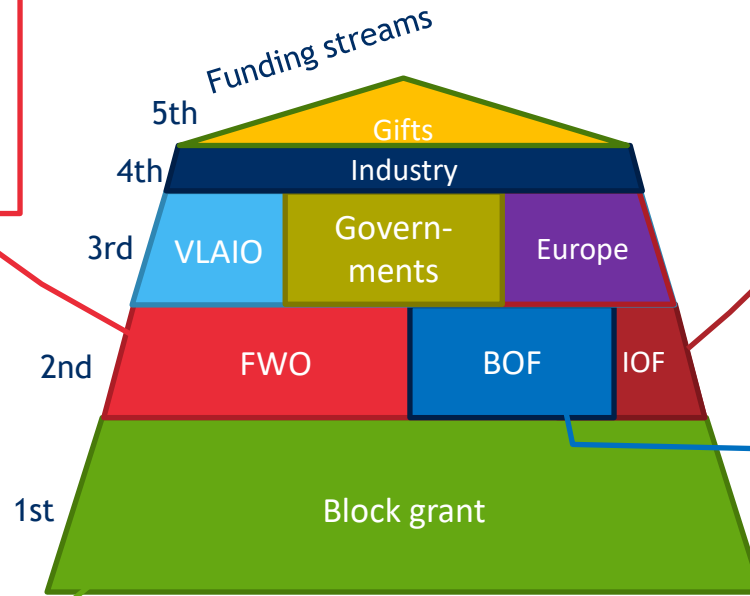


University research funding in Flanders (2024)

- **469 m€**
- *Research Foundation Flanders*
- Funding for: fellowships, projects, infrastructure, mobility, etc.



By Flemish government



- **1.22 B€**
- Structural funding to cover operational costs, mainly salaries of university staff
- Allocated on performance-based key

- **62 m€**
- *Industrial research fund*
- Funding for: POC, valorisation managers, service facilities

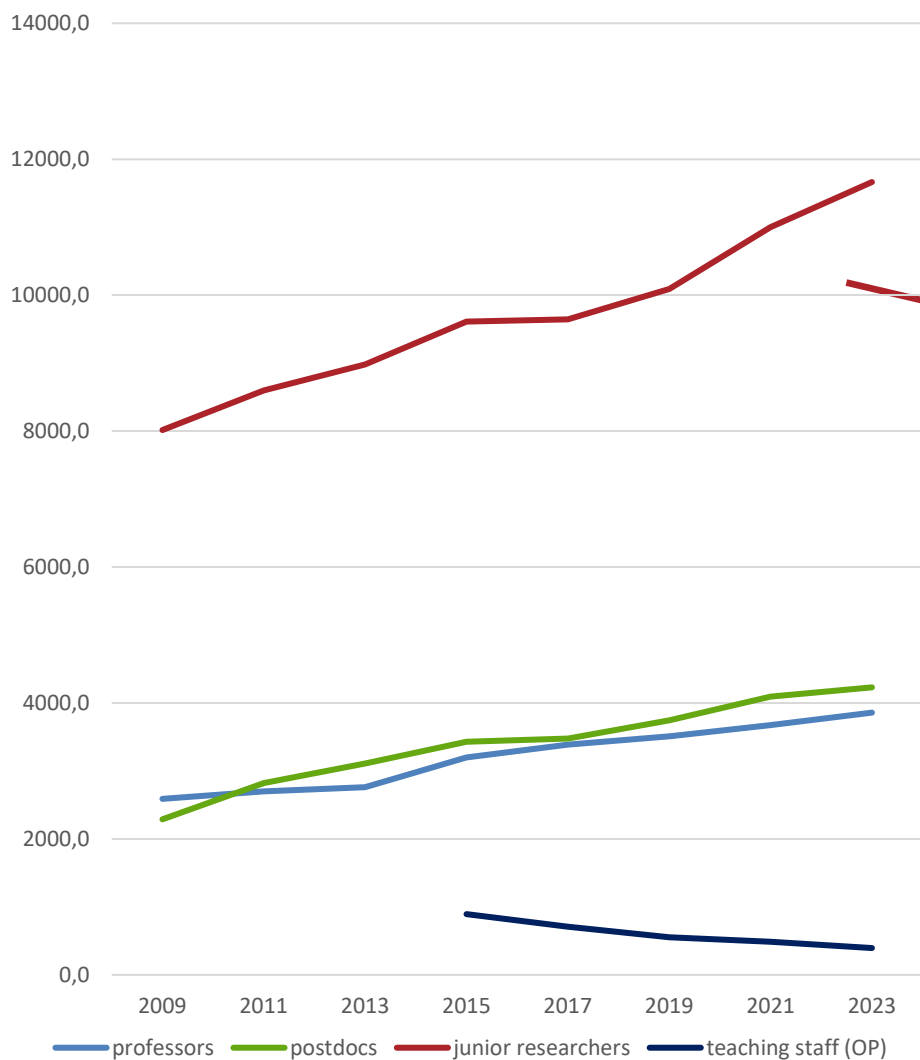


Allocated on performance-based keys, with intra-university calls

- **263 m€**
- *University research fund*
- Funding for: projects, research professors, Methusalem, research policy



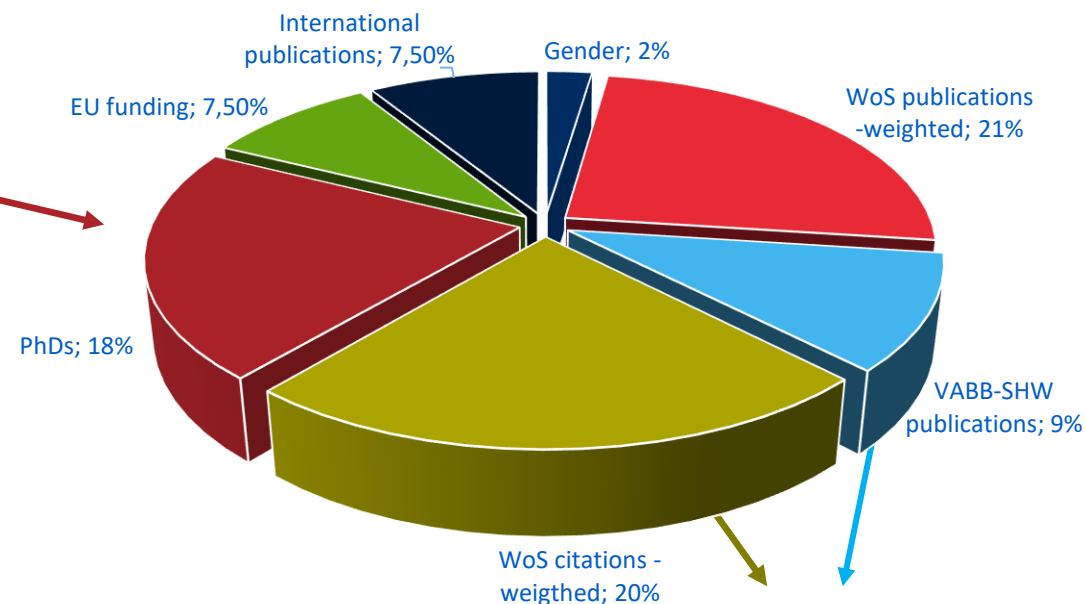
University research funding in Flanders: challenges & opportunities



= incentivized to hire PhD students over postdocs (used to be 35%)

BOF allocation key:

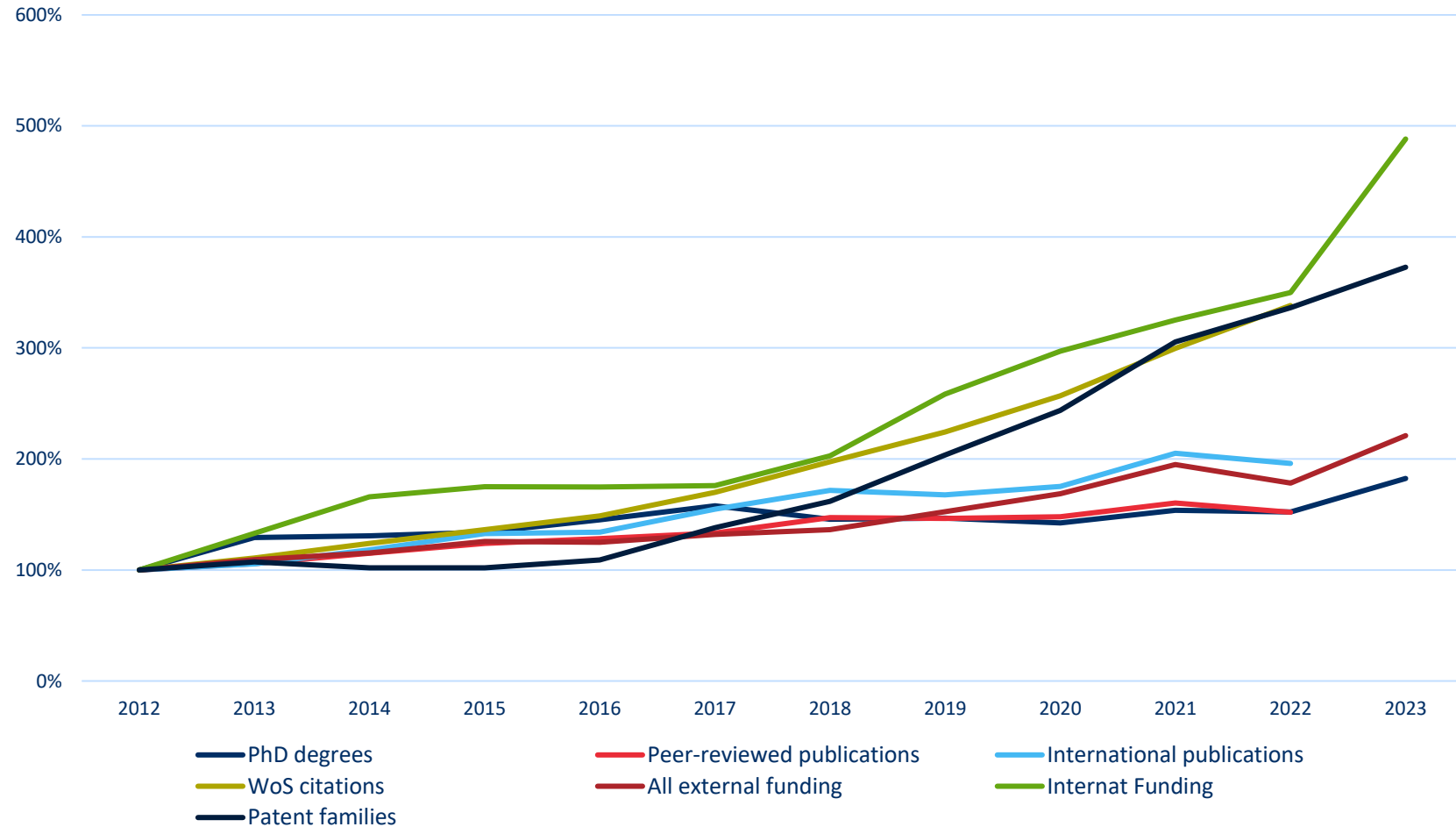
- 50% structural part (13% UAntwerpen)
- 50% competitive part:



Has lead to a strong increase in **peer reviewed publications**

Research @UAntwerp 2012-2023

Trend Research Performance (2012=100%)



40 M€ International funding (2023)

205 patent families (2023)

635.293 WoS citations (2022)

196 M€ total external research funding (2023)

332 PhD degrees (2023)

4.132 peer-reviewed publications (2022)

2.324 publications (intern. collaboration)(2022)

Strategic priorities – Research Board



Support for researchers

Attracting, developing, and retaining talent



Research infrastructure policy

Inventory, strategy, guidance in the international infrastructure landscape, collaboration, and leveraging



Funding and research management

Strengthening internal and external funding strategies

Promoting best practices in research management



Innovation and interdisciplinarity

Encouraging collaboration

Innovative research practices



Societal impact

Motivating researchers to create societal impact

Communication and dissemination
Collaboration with partners (governments, organizations, companies)



Evaluation and recognition

Evaluating assessments, looking ahead

Continuous improvement

Embracing diversity

Impact

$$I_{total} = \alpha P + \beta R + \gamma C + \delta G + \varepsilon S + \zeta V + \eta M + \theta E + \vartheta I$$

$$P = \sum_{i=1}^n (w_i \cdot \log(1 + c_i))$$

$$P(t) = \int_{t_0}^{t_1} \sum_{i=1}^{n(t)} (w_i(t) \cdot \log(1 + c_i(t))) dt$$

$$R = r_j + r_p$$

$$G = \sum_{g=1}^l (s_g \cdot f_g)$$

$$C = \sum_{k=1}^m (x_k \cdot y_k)$$

$$S = \sum_{j=1}^t (d_j \cdot o_j)$$

$$V = \sum (v_t \cdot q_t)$$

$$M = \sum_{k=1}^h (m_k \cdot g_k)$$

Impact

$$I_{total} = \alpha P + \beta R + \gamma C + \delta G + \varepsilon S + \zeta V + \eta M + \theta E + \vartheta I$$

$$E = \phi_1 \cdot S_o + \phi_2 \cdot E_c + \phi_3 \cdot C_u$$

$$I = \sum_{k=1}^n (i_k \cdot d_k \cdot \Delta t_k) + U$$

Real Impact



Postdoc Day 2025

Prof. Dr. Maarten Weyn
Vice-Rector Research and Impact

It takes two...



Postdoc Day programme



Programme



PLENARY SESSION		
13u00 - 13u30	Introduction <i>dr. Tim Engels, head of Departement Research, Innovation and Valorisation Antwerp</i> Welcome speech <i>Prof. Maarten Weyn, Vice-Rector of Research and Impact.</i>	F. De Tassiszaal
13u30 - 14u	Presentation of courses and initiatives for postdocs (pitches) <i>Dive-into-projects, Dive-into-Business, OJO call, VLIR IUI website, PhD Talent Pool, YUFE (4Postdocs), MONDO, Antwerp Summer and Winter University, wellbeing initiatives, Postdoc Community, postdocs website, toolkit for entrepreneurial minds, talent center, science Communication, global engagement, interdisciplinary research, climate team ...</i>	F. De Tassiszaal
14u00 - 14u05	Time to move towards the break-out sessions	

Presentations of initiatives for postdocs

Postdoc website


- <https://www.uantwerpen.be/postdoc>



Funding
Are you looking for information on how to get your research funded? This section offers an overview of the various funding channels and opportunities.



Training offer & Activities
Discover the wide range of training opportunities and activities to sharpen your skills or acquire new ones.




Career Paths for Postdocs
Explore career options, job events and support for careers both beyond and in academia.



Wellbeing
The University of Antwerp offers a range of tools and training opportunities to support your well-being. Let's build a caring UAntwerp together!



Going abroad or coming to Antwerp
Find out the opportunities and support for research stays abroad or coming to Antwerp.



Regulations and documents
Consult the key regulations and documents for postdocs at UAntwerp.

Talent Center

- Training offer: selfservice PeopleSoft
- Individual career coaching: Pintra

PhD Talent Coordination Team

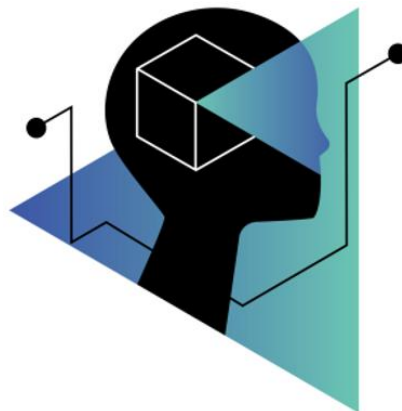
Events:

- [Job Shadowing](#): applications will open 1 July 2025
- Job Market for Young Researchers
- KBC Winter School
- PhD Talent Stakeholder Meeting
- PhD Talent Advisory Board

vlir.be/evenementen/

Find us on:

[Linkedin.com/company/phd-talent-pool](https://www.linkedin.com/company/phd-talent-pool)



PhD Talent Pool Flanders

- Recruitment platform
- For PhD-holders and employers in search of PhD talent
- To better and faster align the supply and demand for PhD talent.

Find us on: phd-talents-be.jobteaser.com

Interuniversity training offer for young researchers

- Interuniversity training offer of all the five Flemish universities
- Specifically for early career researchers

Find us on: phd.vlir.be



Antwerpen



OJO call

Grants for activities that support young researchers (PhD researchers & postdocs)

Four **categories**

1. Interuniversity initiatives
2. Domain-specific trainings
3. Career development initiatives
4. Faculty initiatives

Yearly OJO call in autumn for activities that take place in the following calendar year



OJOcall@uantwerp.be

Beheer en Administratie

Diversiteit en Sociaal beleid

Internationalisering

Onderwijs en Kwaliteitszorg

Onderzoek en Innovatie

Ontwikkelingssamenwerking

Onderzoek en Innovatie

Binnen de VLIR toetsen de universiteiten hun onderzoeks- en innovatiebeleid met elkaar af, formuleren ze gemeenschappelijke standpunten en bereiden ze adviezen voor over het beleid van de Vlaamse en Europese overheden.

Enkele van de agendatopics zijn: de financieringskanalen, de afstemming van de onderzoeks- en innovatieparameters in verdeelsleutels, de statuten van onderzoekers, de mogelijkheden om gezamenlijke doctoraten af te leveren, de maatschappelijke valorisatie van onderzoek, onderzoekscommunicatie.

Werkgroepen

- domeinwerkgroep Onderzoek en Innovatie
- gezaghebbende panel VABB-SHW
- werkgroep Doctoral Schools
 - subwerkgroep Doctoral Schools, overleg externe arbeidsmarkt (zie de [webpagina van het PhD Talent Coordination Team](#))
 - werkgroep EU Research
 - werkgroep EU Research, VLIR & CRef
 - werkgroep RDM (Research Data Management) en OS (Open Science)
 - werkgroep TTO (Tech Transfer Offices)
 - werkgroep Wetenschap, Ethiek en Integriteit (WE & I)
 - werkgroep Academisch erfgoed
 - ad hoc werkgroep iBOF
 - ad hoc werkgroep Wetgeving dierproeven



Mats Van Delen
PhD
Representative



Ivan De Boi
Postdoc
Representative



Opportunities for postdoctoral researchers

1. YUFE Approach to Postdoctoral Training & Development

Pilot programme

- YUFE vision
- International:
 - formal training offer
 - peer support
- Local offer

2. YUFE4postdocs



Horizon Europe MSCA Cofund - Two calls

- 55 positions (10 @UAntwerp)
- Training programme included



YUFE Partners



More information:

- Ynte Vanderhoydonc & Karla Tersago (YUFE general)
- Corinne Herrijgers (YUFE pilot, local offer)
- Hannah Whittle Letchford & Anne Adams (YUFE4Postdocs)

> Well-being: we care

■■ Nederlands

Setting boundaries Feeling good mentally Feeling good physically Feeling accepted Feeling good in your job Feeling good with colleagues

Start > Mijn Subsites > Well-being: we care

We care

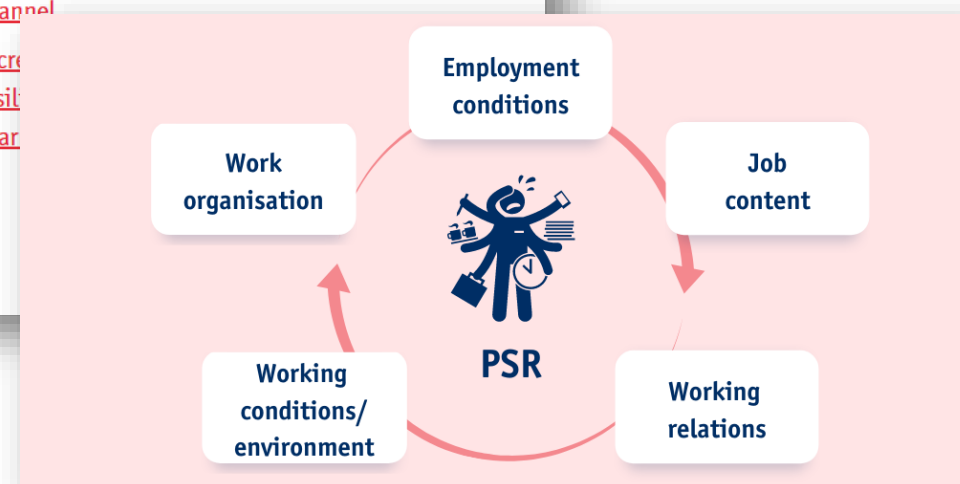
Well-being – that means feeling good **mentally** and **physically**, but also feeling **accepted**, being able to do your **job well** and feeling good **with your colleagues**. As an employer, that's what UAntwerp is committed to. It's something we take care of together, and it's something you can contribute to yourself.

On this subsite, we give you an overview of how we work together on your well-being and that of your colleagues, and what you can do yourself. This is how we build a caring University of Antwerp together.



Jump to

- [Learn more about inappropriate behaviour](#)
- [Reach out to a support channel](#)
- [Increase resilience](#)
- [Learn more](#)



Contact:
[Support channels](#)

[Health & Safety at Work Department](#) – [HR Management & Support team](#) - [Team Diversity and inclusion](#)

Antwerp Summer & Winter University (ASWU)



Why *participate*?

Academic courses of 1-2 weeks during winter and summer

Opportunity to deepen your knowledge, gain hands-on experience, and **network with international experts.**

Postdoctoral researchers as *organisers*

ASWU framework

Transferable skills

○

In 2024: **694** participants of **87** nationalities in **27** programmes: 44% students, 27% PhD, 29% professionals

Courses in 2025

- [Inter- and Transdisciplinary Research](#) (18 - 22 August)
- [Qualitative Research Methods in Health Care](#) (25 - 29 August)
- [Anger, Backlash, Violence: Climate Activism Today](#) (28 August - 5 September)
- [INSPIRE: Cardiovascular Safety Pharmacology and Cardio-Oncology](#) (28 August - 3 September 2025)
- [ALGAR 2025: Linear algebraic groups and algebras with involution](#) (25 - 29 August 2025)
- [Modelling infectious diseases and health economics](#) (1 - 5 September)

Reach out to us:

www.uantwerpen.be/aswu - summeruniversity@uantwerpen.be

[LinkedIn](#) @Antwerp Summer & Winter University

SCIENCE COMMUNICATION



CHILDREN



BROAD AUDIENCE



RESEARCHERS



What can we do for you?

- Platform: lectures, events (Science Day), STEM academy, Universiteit van Vlaanderen, etc
- Help & support: advice, promotion, applications for awards
- Training: Let's Talk Science, activities for children, PRESS>SPEAK
- Inspiration: PRESS>SPEAK>Inspire, newsletter, Teams channel



'The Incredible Art of Making Science Public'

KLIMAATACTIE PLAN

2025 - 2030



Who we are:

- environmental office (internal office, operational)
- climate team (interdisciplinary voluntary network of committed researchers, policy staff, students)

UAntwerp Ambitions:

- 2030 climate neutral
- 2050 fossilfree and circular
- climate resilient and climate just

10 Key focus areas:

education

research

Circularity, procurement and waste

Infrastructure and energy

Commuting to and in-between campuses

International travelling

Catering on campus

Nature and green management

Sustainable finance

Financing climate action

INTERNATIONAL STAFF OFFICE

HERE TO SUPPORT YOU



- Welcome and practical guidance for international staff
- Help with arrival formalities (registration, insurance, etc.)
- Info on living and working in Belgium
- Welcome sessions and practical resources
- International community
- Support during your stay in Belgium and for research stays abroad
- Book a 1-on-1 Teams meeting for specific questions



MORE INFORMATION?

[Pintra International Staff Office](#)

[Pintra HR Department](#)

[Quickguide new staff](#)

[Website University of Antwerp](#)

CONTACT

int.staff@uantwerpen.be

or [book an online appointment](#)

MONDO

A social network for international staff and students and their family members to create cohesion at our university

a joint initiative of:

- the International Staff Office
- the International Students Office
- the Antwerp Doctoral School

To help to get to know better our country



Monthly activities
Bi-monthly newsletter



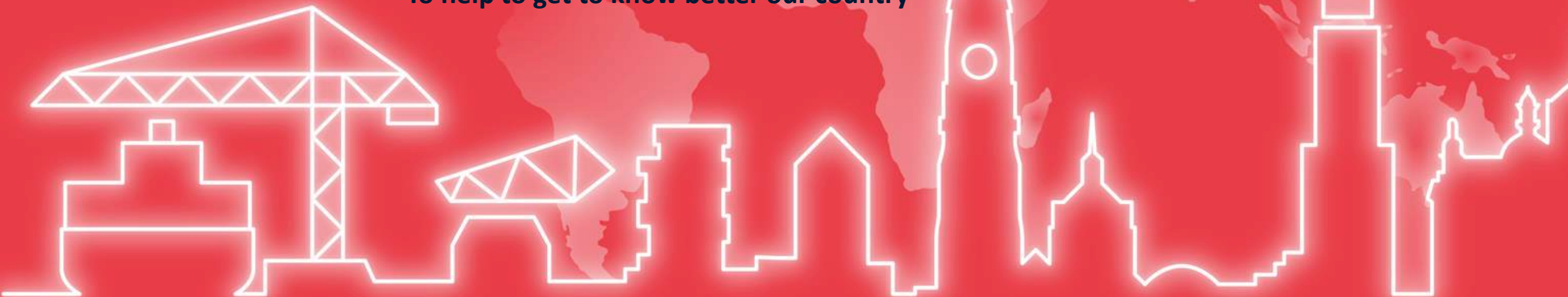
mondo@uantwerpen.be



www.uantwerpen.be/mondo



Mondo by UAntwerp



Department of Marketing and Communication



Press

Press releases
Earned media
Media collaborations

pers@uantwerpen.be



Stroom.uantwerpen.be

University storytelling
Research, human interest,
university milestones

stroom@uantwerpen.be



Social media training

Tips and tricks
Workshops through faculty
Social media toolbox

social.media@uantwerpen.be

Make sure to also watch the videos about:

- UAntwerp Postdoc Community
- RIVA training and support
- Talent Center

➔ Find the videos at www.uantwerpen.be/postdocday2025