

GHENT UNIVERSITY POSTDOC COMMUNITY

# POSTDOC COMMUNITY @GHENT UNIVERSITY

Nel Grillaert, coordinator Postdoc Talent Management Program & PhD Career Hub  
Postdoc Day, UAntwerpen, June 8 2023

# THE BIGGER PICTURE: POSTDOC TALENT MANAGEMENT

Career support program for postdocs

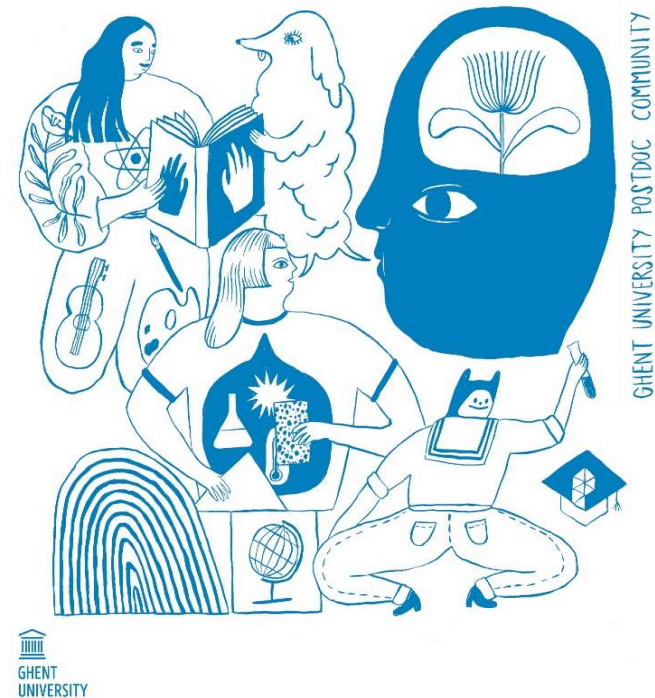


[www.ugent.be/postdoctalent](http://www.ugent.be/postdoctalent)

- Online career portal: PhD Career Hub (2022)
- Training offer:
  - tailor-made for postdocs
- Mentoring program
  - Mentoring within Academia
  - Mentoring beyond Academia
- Postdoc Community
  - Events
  - Networking
- Events and activities that give insight in academic & external labour market
- Individual career coaching

## POSTDOC COMMUNITY (PDC): MISSION & VISION

- Community by and for all postdoctoral researchers at Ghent University (circa 2.100, 1/3 internationals)
- Launched in 2014 (on Dies Natalis)
- Goals:
  - Focus on **career development**: create awareness & organize activities to support postdocs in proactively navigating their career.
  - **Network**: connect postdocs across faculties and nationalities, current and alumni postdocs, both within and outside academia.
  - **Sounding board** on career issues



## POSTDOC COMMUNITY (PDC): ORGANIZATION

### - **Driving force:**

- Steering group committee with at least one representative per faculty.
- With support/liasion Postdoc Talent Management.
- Monthly meetings (every first Monday, planning events, discuss needs of postdocs, how to reach out, ...).
- Yearly Strategic Reflection Day
- Budget

### **Specific roles:**

- Co-presidents
- Communication Officer
- Social media officer
- International officer
- OAP liaison

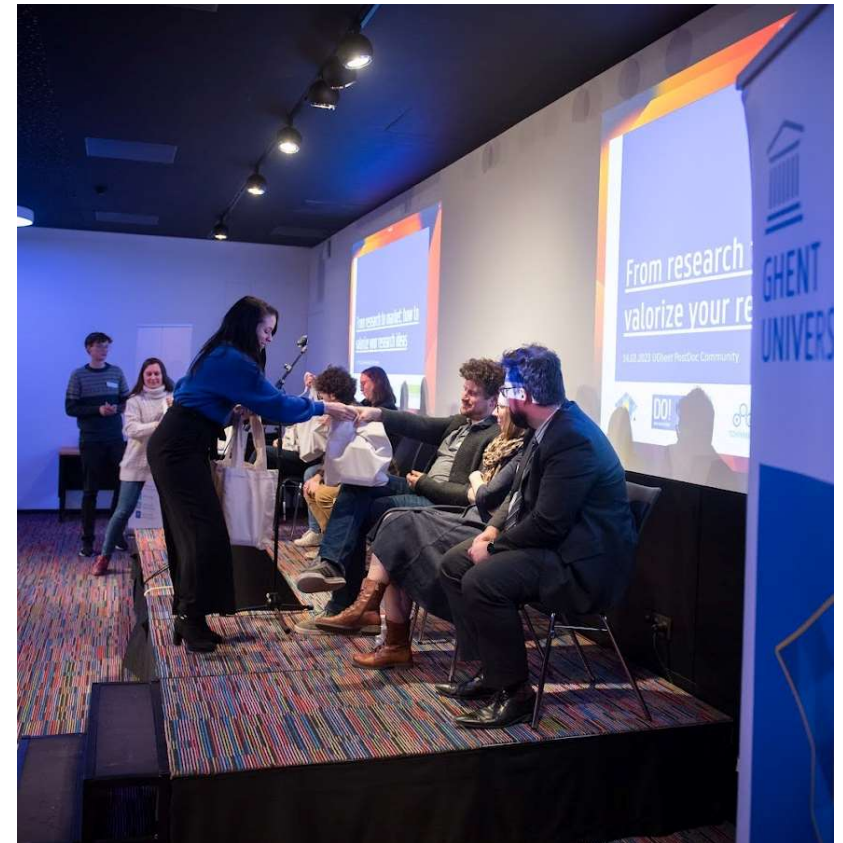


## POSTDOC COMMUNITY (PDC): ACTIVITIES

- Welcome event for new postdocs/Postdoc Day
- 3 to 4 thematic events per year, focus on career development

E.G.

- Well-being in Corona
- Entrepreneurship
- How to boost your CV
- Leadership
- How to recruit/ coach your PhD
- International mobility
- Paneldebate on (mis)perceptions non-academic employers re PhD holders
- Insight in academic career opportunities
- Testimonials....



# POSTDOC COMMUNITY (PDC): COMMUNICATION

- Newsletter
- Social media (LinkedIn, Twitter, Instagram, Facebook group).
- Regular surveys

JOIN the POSTDOC COMMUNITY on the SOCIAL MEDIA



Join our social media initiatives!

## Twitter Take-Over

We want to give **visibility** to your research!

Take the chance to take-over our Twitter account for 1 week!

Interested in participating? Send an email to [postdoccommunity@ugent.be](mailto:postdoccommunity@ugent.be)



## Instagram Tote Bag Contest

(start: 23rd of November – end: 6th of January)

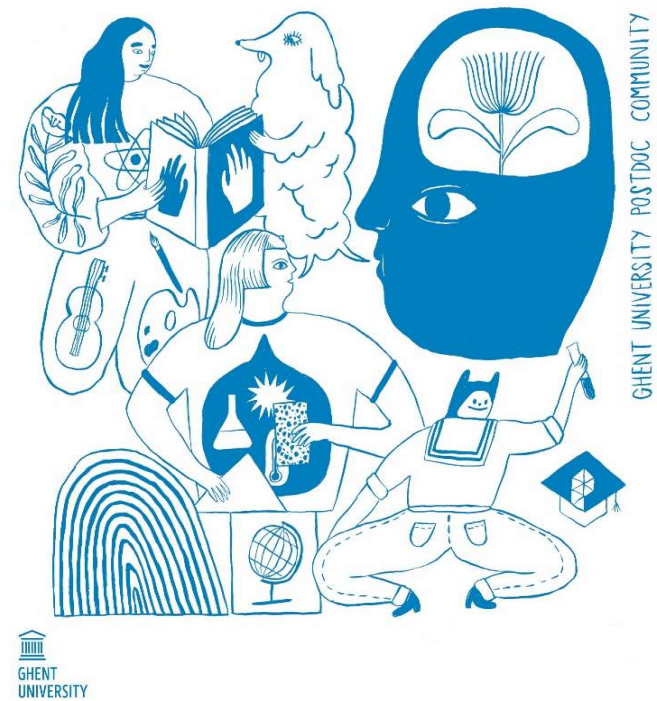
How to participate?

1. Take a picture of you wearing the tote bag
2. Follow us on Instagram
3. Send us your picture via pm **before 6th of January**
4. We will post all pictures and the picture with most likes will win a **Cadeaubon Gent!**



## CHALLENGES

- Group of volunteers: impact on continuity & “(wo)manpower”



# Q&A?







postdoccommunity@ugent.be



<https://www.ugent.be/en/postdoc-community>



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