

THE POLITICAL ECONOMY OF CONGO'S CIVIL SERVICE REMUNERATIONS AND RECRUITMENT SYSTEM



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Abstract

Despite an emphasis on strengthening the capacity of the public sector as a key policy component of the state-building approach in fragile states, the issue of public sector remunerations has received little attention, neither in policy debates nor in scholarship on African public governance. Addressing both gaps, this project explores the functioning of the Democratic Republic of Congo's wage bill and payroll system, combining archival data with organisational ethnography and political economy analysis. This is done via three interconnected research lines: Two of these are linked to the doctoral projects of Olivier Bahati Mastaki, who is exploring HR management in two sectors with important donor presence, environment and planning, and of Paulin Balungwe Shamavu, who analyses the wage bill and workforce in the civil service, whereas Dr. Stylianos Moshonas investigates the intersection of HR/payroll management and ongoing reforms, especially administrative and public financial management reform.



Keywords

1. Human resource and payroll management
2. Public sector reforms
3. Organisational ethnography
4. Political economy
5. Democratic Republic of Congo

Output so far

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