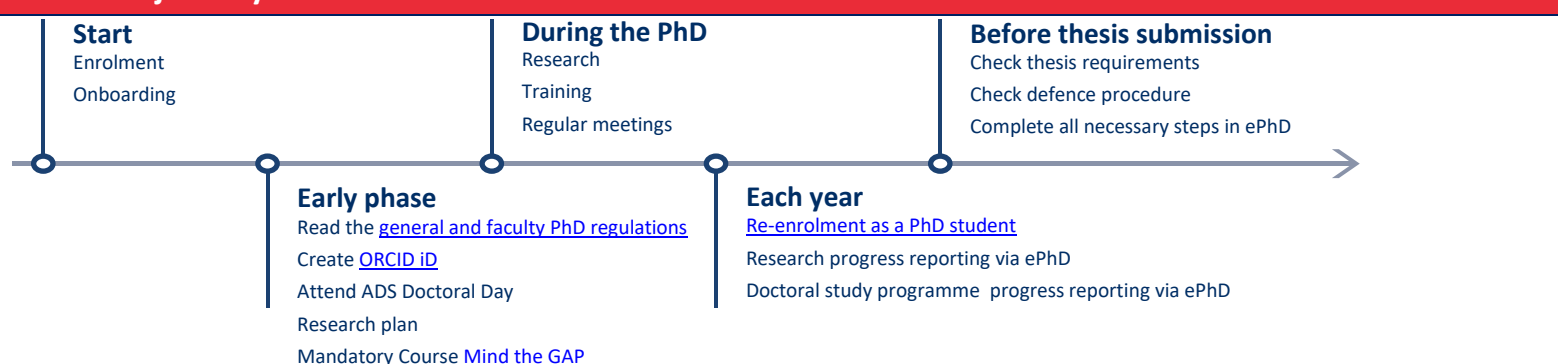


# Your PhD at a glance

| Your role                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Your supervisor's role                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Your support network                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>Plan realistically</li> <li>Communicate constructively</li> <li>Meet deadlines</li> <li>Work with integrity</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <ul style="list-style-type: none"> <li>Guide your research</li> <li>Give timely feedback</li> <li>Help you to plan realistically</li> <li>Support your development</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <ul style="list-style-type: none"> <li>You can rely on academic, administrative and peer support throughout your PhD.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| What you are expected to do                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | What to expect from your supervisor(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Where to go for help                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <ul style="list-style-type: none"> <li><a href="#">Enrol</a> as a PhD student and re-enrol every year.</li> <li>Agree on a research plan and timeline with your supervisor(s) early on and discuss your professional and career development.</li> <li>Participate in the mandatory <a href="#">doctoral study programme</a>.</li> <li>Submit both <a href="#">research and doctoral study programme progress reports</a> on time via ePhD in SisA.</li> <li>Use ePhD in SisA to complete administrative milestones.</li> <li>Raise any concerns that could affect your PhD progress early.</li> <li>Know and follow the rules and principles on <a href="#">scientific integrity</a>, <a href="#">ethics</a>, <a href="#">AI regulations</a>, <a href="#">intellectual property and confidentiality</a>.</li> </ul> | <ul style="list-style-type: none"> <li>Proper introduction to the research group, department and/or faculty.</li> <li>Guidance on your research plan, methods and timetable.</li> <li>Facilitation of contact between you and your IDC.</li> <li>Progress monitoring and regular constructive feedback.</li> <li>Support to develop your research and professional development, including guidance on career-related questions.</li> <li>Agreements on expectations, working time and leave.</li> <li>Information on integrity, core values, intellectual property rights, funding, regulations, confidentiality, ...</li> </ul> | <ul style="list-style-type: none"> <li>Supervisor(s): research progress and day-to-day issues.</li> <li>Research group: integration and practical support.</li> <li>Faculty / department: administrative procedures, scientific activities and coordination progress reporting.</li> <li>Individual Doctoral Commission (IDC): progress monitoring, feedback, and mediation in case of content-related issues.</li> <li>Faculty Doctoral Commission: faculty-level doctoral procedures and requirements.</li> <li>Faculty PhD representative(s): peer support, representation of PhD researchers' interests.</li> <li>Antwerp Doctoral School: doctoral study programme, administration.</li> <li>Education Administration: admission, enrolment and diploma.</li> <li>HR Department: employment-related questions &amp; support and career coaching.</li> <li><a href="#">Reporting and support channels</a>: work-related psychosocial well-being issues, mediation, ...</li> </ul> |

## Your PhD journey



## Three things to remember

|                                                         |                                                                                     |                                                |
|---------------------------------------------------------|-------------------------------------------------------------------------------------|------------------------------------------------|
| You are not expected to navigate your PhD journey alone | Transparent, open and constructive communication and timely follow-up are essential | Do not let issues escalate, seek support early |
|---------------------------------------------------------|-------------------------------------------------------------------------------------|------------------------------------------------|