

Hosting offer for Marie Skłodowska-Curie Postdoctoral Fellowships (PF) 2022 at
University of Antwerp / Faculty of Business and Economics
Department of Management / Domain: Management, Strategy and Organisation

[MSCA Postdoctoral Fellowships](#) are individual research grants offering excellent postdoctoral researchers the chance to develop their skills by means of international mobility. Through the implementation of an original and personalised research project, MSCA Postdoctoral Fellowships aim to foster excellence through training and mobility and to equip researchers with new skills and competences in order to identify solutions to current and future challenges.

University of Antwerp / department of Management invites motivated postdoctoral researchers to jointly prepare an application for the [MSCA-PF-2022 call Marie Skłodowska-Curie Postdoctoral Fellowships](#) call ([MSCA-PF-2022](#)) with them as host organisation.

Description of Hosting organisation/group

The University of Antwerp is a university in Belgium with about 20.000 students and 6.200 staff members in 9 faculties. The university is a strong research university with more than 3.650 scientific papers per year and ranks fifth in the ranking of young universities (Times Higher Education Millennials).

The department of Management (MNG) of the Faculty Business and Economics is the largest academic Strategy & Organization unit in Belgium. We are committed to providing high quality education, research and professional and community service in the domain of Organization and Strategic Management, at both a local and an international level and with a focus on understanding the functioning and effectiveness of organisations in the private, public and social profit sector. Key processes on which we focus range from strategic decision-making, competitive strategies, organization, human resources to business communication.

Our work is characterized by a multidisciplinary and behavioral focus and a multimethodological perspective. We seek a mix of quantitative and qualitative methods, conceptual and empirical approaches, and fundamental and applied research. This richness of perspectives helps us to build a wide range of expertise in our teaching and research domain.

Topics/expertise

Domain: Management, Strategy and Organization

We study how private and public sector organizations react, or can be organized to adapt, to changing environments. In particular, research focuses on the way environmental pressures shape employee and top management team behavior, corporate innovation and decision-making processes. Hereby, we follow a multi-disciplinary, multi-level and multimethod approach

Supervisors: [Kim De Meulenaere](#), [Carolyn DeClerck](#), [Alain Guiette](#), [Koen Vandenbempt](#), [Jan Wynen](#), [Sascha Albers](#)

Your profile

We expect candidates to be promising, innovative researchers with an **excellent track record** appropriate to career stage, as evidenced by academic publications and other scientific output.

Only expressions of interest that meet the following **MSCA eligibility criteria** will be considered:

- You must have a completed PhD at the time of the call deadline (14 September 2022).
- You can only apply up to eight years after the completion of your PhD (excluding experience outside research and career breaks (e.g. due to parental leave)).
- You must not have resided or worked in Belgium for more than 12 months during the three years up to the call deadline.

Please ensure that you consult the [MSCA website](#) and the [European Commission's Online Portal](#) for further details on the call.

What we offer

An MSCA Postdoctoral Fellowship implies that a researcher travels to an institution in another country (host), where he/she works with a supervisor to deliver a specific research project. European Postdoctoral Fellowships must last between 12 and 24 months. Global Postdoctoral Fellowships must last between 24 and 36 months (12 to 24 months for the outgoing phase, outside Europe, and 12 months for the return phase, back to Europe). The salary consists of a combined living, mobility and family allowance. The deadline for full proposals is 14 September 2022.

We invite expressions of interest for proposals to undertake postdoctoral research in the broad area of Management. The unique setting of the department of Management offers a variety of research opportunities in the domains of (international) management, strategy, organization, entrepreneurship, innovation, cultural management and professional communication. We will provide **support and guidance** to develop those proposals that we judge to be promising. In developing your proposal, you will be able to rely on your supervisor and a dedicated research manager for the necessary support. The Grants Office provides administrative support, an MSCA starter pack and a dedicated training on 'Preparing for an Horizon Europe MSCA Postdoctoral Fellowship'.

How to apply?

To be considered to apply with the department of Management (University of Antwerp) as host institution, you should supply the following in **one PDF file**:

- A 2-page project proposal, including the name of the proposed supervisor (at the department of Management) and the type of fellowship (European or Global) you envision for the project
- A 2-page CV, including your full name, contact details, current position and institution, highest degree obtained and date of award, name of the institution conferring the degree, etc.
- Name and contact details of 2 references (who can testify about your academic skills)

Send in your application by 3 June 2022 to jan.wynen@uantwerpen.be or one of the possible supervisors mentioned in the Topics/expertise section.

Expressions of interest will be assessed by the envisioned supervisor, in consultation with the other members of the department of Management. The most promising applicant(s) based on the strength of CVs and proposals in relation to the MSCA award criteria will be provided with further guidance and support for the purposes of submitting a full MSCA Postdoctoral Fellowship application with the department of Management (University of Antwerp) as host. You will be notified of our decision on your application by mid-June.

For more information on the MSCA PF scheme or the host institution, you can contact the MSCA coordinator of the University of Antwerp: Dr. Liesbet Cockx (Research, Innovation & Valorisation Antwerp, Grants Office): Liesbet.cockx@uantwerpen.be.