

Pay scales Contract Research Staff

Below is a list of pay scales and scholarship amounts for members of the **Contract Research Staff**.

The following scales apply to **researchers (scale assistant)** and **postdoctoral researchers / visiting tutors (scale principal research fellow)**.

The number of years of **seniority** is indicated alongside the **full-time gross monthly salary**, adapted according to the current index (2,1223).
If you work part-time, your salary amount is calculated proportionally on the basis of your employment percentage.

Seniority	Assistant		Seniority	Principal research fellow (doctoral assistant)
0	€ 4.150,61		0	€ 5.141,22
1	€ 4.272,47		1	€ 5.263,08
2	€ 4.394,34		2	€ 5.384,95
3	€ 4.516,20		3	€ 5.506,81
5	€ 4.744,19		5	€ 5.734,80
7	€ 4.972,18		7	€ 5.962,79
9	€ 5.200,18		9	€ 6.190,79
11	€ 5.428,17		11	€ 6.418,78
13	€ 5.656,16		13	€ 6.646,77
15	€ 5.884,16		15	€ 6.874,77
17	€ 6.112,15		17	€ 7.102,76
19	€ 6.340,14		19	€ 7.330,75
21	€ 6.568,14		21	€ 7.558,75
23	€ 6.796,13		23	€ 7.786,74
25	€ 7.024,12		25	€ 8.014,73

The following salary scales apply to **visiting professors and research leaders**.

When recruited in a higher grade than lecturer, the salary is determined via the immediately higher salary .

Not all seniority will be taken over. This also applies to promotions.

You can find an example for the recruitment of a professor with 12 years of seniority.

Via the principle of the immediately higher salary, a gross monthly salary of € 7.090,61 is obtained.

Seniority	Assistant professor		Seniority	Associate professor
0	€ 5.290,60		0	€ 6.058,44
3	€ 5.604,09		3	€ 6.490,85
6	€ 5.917,59		6	€ 6.923,26
9	€ 6.231,08		9	€ 7.355,67
12	€ 6.544,57		12	€ 7.788,08
15	€ 6.858,07		15	€ 8.220,48
18	€ 7.171,56		18	€ 8.652,89
21	€ 7.485,05		21	€ 9.085,30
24	€ 7.798,55		24	€ 9.517,71
Seniority	Professor		Seniority	Full professor
0	€ 7.093,61		0	€ 7.945,32
3	€ 7.716,02		3	€ 8.783,92
6	€ 8.338,42		6	€ 9.622,53
9	€ 8.960,83		9	€ 10.461,13
12	€ 9.583,23		12	€ 11.299,73
15	€ 10.205,64		15	€ 12.138,33
18	€ 10.828,04			

