

Pay scales Contract Research Staff

Below is a list of pay scales and scholarship amounts for members of the **Contract Research Staff**.

The following scales apply to **researchers (scale assistant)** and **postdoctoral researchers / visiting tutors (scale principal research fellow)**.

The number of years of **seniority** is indicated alongside the **full-time gross monthly salary**, adapted according to the current index (1,9607).
If you work part-time, your salary amount is calculated proportionally on the basis of your employment percentage.

Seniority	Assistant		Seniority	Principal research fellow (doctoral assistant)
0	€ 3.834,57		0	€ 4.749,75
1	€ 3.947,15		1	€ 4.862,33
2	€ 4.059,73		2	€ 4.974,92
3	€ 4.172,32		3	€ 5.087,50
5	€ 4.382,95		5	€ 5.298,13
7	€ 4.593,58		7	€ 5.508,76
9	€ 4.804,21		9	€ 5.719,40
11	€ 5.014,85		11	€ 5.930,03
13	€ 5.225,48		13	€ 6.140,66
15	€ 5.436,11		15	€ 6.351,30
17	€ 5.646,75		17	€ 6.561,93
19	€ 5.857,38		19	€ 6.772,56
21	€ 6.068,01		21	€ 6.983,19
23	€ 6.278,65		23	€ 7.193,83
25	€ 6.489,28		25	€ 7.404,46

The following salary scales apply to **visiting professors** and **research leaders**.

When recruited in a higher grade than lecturer, the salary is determined via the immediately higher salary .

Not all seniority will be taken over. This also applies to promotions.

You can find an example for the recruitment of a professor with 12 years of seniority.

Via the principle of the immediately higher salary, a gross monthly salary of € 6.553,48 is obtained.

Seniority	Assistant professor	Seniority	Associate professor
0	€ 4.887,75	0	€ 5.597,12
3	€ 5.177,38	3	€ 5.996,61
6	€ 5.467,00	6	€ 6.396,09
9	€ 5.756,62	9	€ 6.795,58
12	€ 6.046,24	12	€ 7.195,06
15	€ 6.335,87	15	€ 7.594,55
18	€ 6.625,49	18	€ 7.994,03
21	€ 6.915,11	21	€ 8.393,51
24	€ 7.204,74	24	€ 8.793,00
Seniority	Professor	Seniority	Full professor
0	€ 6.553,48	0	€ 7.340,33
3	€ 7.128,49	3	€ 8.115,08
6	€ 7.703,50	6	€ 8.889,83
9	€ 8.278,51	9	€ 9.664,58
12	€ 8.853,53	12	€ 10.439,33
15	€ 9.428,54	15	€ 11.214,07
18	€ 10.003,55		

