

Pay scales Contract Research Staff

Below is a list of pay scales and scholarship amounts for members of the **Contract Research Staff**.

The following scales apply to **researchers (scale assistant)** and **postdoctoral researchers / visiting tutors (scale principal research fellow)**.

The number of years of **seniority** is indicated alongside the **full-time gross monthly salary**, adapted according to the current index (2,2080).
If you work part-time, your salary amount is calculated proportionally on the basis of your employment percentage.

Seniority	Assistant		Seniority	Principal research fellow (doctoral assistant)
0	€ 4.313,54		0	€ 5.323,94
1	€ 4.437,83		1	€ 5.448,23
2	€ 4.562,13		2	€ 5.572,53
3	€ 4.686,42		3	€ 5.696,82
5	€ 4.918,97		5	€ 5.929,37
7	€ 5.151,52		7	€ 6.161,92
9	€ 5.384,07		9	€ 6.394,47
11	€ 5.616,62		11	€ 6.627,02
13	€ 5.849,16		13	€ 6.859,56
15	€ 6.081,71		15	€ 7.092,11
17	€ 6.314,26		17	€ 7.324,66
19	€ 6.546,81		19	€ 7.557,21
21	€ 6.779,36		21	€ 7.789,76
23	€ 7.011,91		23	€ 8.022,31
25	€ 7.244,45		25	€ 8.254,85

The following salary scales apply to **visiting professors** and **research leaders**.

When recruited in a higher grade than lecturer, the salary is determined via the immediately higher salary .

Not all seniority will be taken over. This also applies to promotions.

You can find an example for the recruitment of a professor with 12 years of seniority.

Via the principle of the immediately higher salary, a gross monthly salary of € 7.235,33 is obtained.

Seniority	Assistant professor		Seniority	Associate professor
0	€ 5.476,30		0	€ 6.259,47
3	€ 5.796,05		3	€ 6.700,52
6	€ 6.115,81		6	€ 7.141,57
9	€ 6.435,57		9	€ 7.582,62
12	€ 6.755,32		12	€ 8.023,67
15	€ 7.075,08		15	€ 8.464,72
18	€ 7.394,84		18	€ 8.905,77
21	€ 7.714,59		21	€ 9.346,81
24	€ 8.034,35		24	€ 9.787,86
Seniority	Professor		Seniority	Full professor
0	€ 7.315,33		0	€ 8.184,06
3	€ 7.950,17		3	€ 9.039,41
6	€ 8.585,01		6	€ 9.894,77
9	€ 9.219,85		9	€ 10.750,12
12	€ 9.854,69		12	€ 11.605,48
15	€ 10.489,53		15	€ 12.460,84
18	€ 11.124,37			