

## Pay scales Contract Research Staff

Below is a list of pay scales and scholarship amounts for members of the **Contract Research Staff**.

The following scales apply to **researchers (scale assistant)** and **postdoctoral researchers / visiting tutors (scale principal research fellow)**.

The number of years of **seniority** is indicated alongside the **full-time gross monthly salary**, adapted according to the current index (2,1647). If you work part-time, your salary amount is calculated proportionally on the basis of your employment percentage.

| Seniority | Assistant  |  | Seniority | Principal research fellow (doctoral assistant) |
|-----------|------------|--|-----------|--|
| 0         | € 4.233,54 |  | 0         | € 5.243,94                                     |
| 1         | € 4.357,83 |  | 1         | € 5.368,23                                     |
| 2         | € 4.482,13 |  | 2         | € 5.492,53                                     |
| 3         | € 4.606,42 |  | 3         | € 5.616,82                                     |
| 5         | € 4.838,97 |  | 5         | € 5.849,37                                     |
| 7         | € 5.071,52 |  | 7         | € 6.081,92                                     |
| 9         | € 5.304,07 |  | 9         | € 6.314,47                                     |
| 11        | € 5.536,62 |  | 11        | € 6.547,02                                     |
| 13        | € 5.769,16 |  | 13        | € 6.779,56                                     |
| 15        | € 6.001,71 |  | 15        | € 7.012,11                                     |
| 17        | € 6.234,26 |  | 17        | € 7.244,66                                     |
| 19        | € 6.466,81 |  | 19        | € 7.477,21                                     |
| 21        | € 6.699,36 |  | 21        | € 7.709,76                                     |
| 23        | € 6.931,91 |  | 23        | € 7.942,31                                     |
| 25        | € 7.164,45 |  | 25        | € 8.174,85                                     |

The following salary scales apply to **visiting professors** and **research leaders**.

When recruited in a higher grade than lecturer, the salary is determined via the immediately higher salary .

Not all seniority will be taken over. This also applies to promotions.

You can find an example for the recruitment of a professor with 12 years of seniority.

Via the principle of the immediately higher salary, a gross monthly salary of € 7.235,33 is obtained.

| Seniority | Assistant professor |  | Seniority | Associate professor |
|-----------|---------------------|--|-----------|---------------------|
| 0         | € 5.396,30          |  | 0         | € 6.179,47          |
| 3         | € 5.716,05          |  | 3         | € 6.620,52          |
| 6         | € 6.035,81          |  | 6         | € 7.061,57          |
| 9         | € 6.355,57          |  | 9         | € 7.502,62          |
| 12        | € 6.675,32          |  | 12        | € 7.943,67          |
| 15        | € 6.995,08          |  | 15        | € 8.384,72          |
| 18        | € 7.314,84          |  | 18        | € 8.825,77          |
| 21        | € 7.634,59          |  | 21        | € 9.266,81          |
| 24        | € 7.954,35          |  | 24        | € 9.707,86          |
|           |                     |  |           |                     |
| Seniority | Professor           |  | Seniority | Full professor      |
| 0         | € 7.235,33          |  | 0         | € 8.104,06          |
| 3         | € 7.870,17          |  | 3         | € 8.959,41          |
| 6         | € 8.505,01          |  | 6         | € 9.814,77          |
| 9         | € 9.139,85          |  | 9         | € 10.670,12         |
| 12        | € 9.774,69          |  | 12        | € 11.525,48         |
| 15        | € 10.409,53         |  | 15        | € 12.380,84         |
| 18        | € 11.044,37         |  |           |                     |