

## Pay scales Contract Research Staff

Below is a list of pay scales and scholarship amounts for members of the **Contract Research Staff**.

The following scales apply to **researchers (scale assistant)** and **postdoctoral researchers / visiting tutors (scale principal research fellow)**.

The number of years of **seniority** is indicated alongside the **full-time gross monthly salary**, adapted according to the current index (2,0807).  
If you work part-time, your salary amount is calculated proportionally on the basis of your employment percentage.

| Seniority | Assistant  |  | Seniority | Principal research fellow (doctoral assistant) |
|-----------|------------|--|-----------|------------------------------------------------|
| 0         | € 4.069,26 |  | 0         | € 5.040,45                                     |
| 1         | € 4.188,73 |  | 1         | € 5.159,92                                     |
| 2         | € 4.308,20 |  | 2         | € 5.279,39                                     |
| 3         | € 4.427,67 |  | 3         | € 5.398,87                                     |
| 5         | € 4.651,20 |  | 5         | € 5.622,39                                     |
| 7         | € 4.874,72 |  | 7         | € 5.845,91                                     |
| 9         | € 5.098,25 |  | 9         | € 6.069,44                                     |
| 11        | € 5.321,77 |  | 11        | € 6.292,96                                     |
| 13        | € 5.545,29 |  | 13        | € 6.516,49                                     |
| 15        | € 5.768,82 |  | 15        | € 6.740,01                                     |
| 17        | € 5.992,34 |  | 17        | € 6.963,54                                     |
| 19        | € 6.215,87 |  | 19        | € 7.187,06                                     |
| 21        | € 6.439,39 |  | 21        | € 7.410,58                                     |
| 23        | € 6.662,92 |  | 23        | € 7.634,11                                     |
| 25        | € 6.886,44 |  | 25        | € 7.857,63                                     |

The following salary scales apply to **visiting professors** and **research leaders**.

When recruited in a higher grade than lecturer, the salary is determined via the immediately higher salary .

Not all seniority will be taken over. This also applies to promotions.

You can find an example for the recruitment of a professor with 12 years of seniority.

Via the principle of the immediately higher salary, a gross monthly salary of € 6.954,57 is obtained.

| Seniority | Assistant professor | Seniority | Associate professor |
|-----------|---------------------|-----------|---------------------|
| 0         | € 5.186,90          | 0         | € 5.939,68          |
| 3         | € 5.494,24          | 3         | € 6.363,62          |
| 6         | € 5.801,59          | 6         | € 6.787,55          |
| 9         | € 6.108,94          | 9         | € 7.211,48          |
| 12        | € 6.416,29          | 12        | € 7.635,42          |
| 15        | € 6.723,64          | 15        | € 8.059,35          |
| 18        | € 7.030,99          | 18        | € 8.483,29          |
| 21        | € 7.338,34          | 21        | € 8.907,22          |
| 24        | € 7.645,69          | 24        | € 9.331,15          |
| Seniority | Professor           | Seniority | Full professor      |
| 0         | € 6.954,57          | 0         | € 7.789,58          |
| 3         | € 7.564,77          | 3         | € 8.611,75          |
| 6         | € 8.174,98          | 6         | € 9.433,91          |
| 9         | € 8.785,18          | 9         | € 10.256,08         |
| 12        | € 9.395,39          | 12        | € 11.078,24         |
| 15        | € 10.005,59         | 15        | € 11.900,40         |
| 18        | € 10.615,80         |           |                     |

