

## Pay scales

### Senior Academic Staff

Below is a list of pay scales for members of the **Senior Academic Staff**

The number of years of **seniority** is indicated alongside the **full-time gross monthly salary**, adapted according to the current index (1,9222).

For appointments in a higher degree than assistant professor, the principle of the nearest higher salary is used. This principle is also used for promotions.

The arrows in the example below show an appointment for a professor with a seniority of 12 years.

Starting from 12 years seniority in the pay scale assistant professor, the nearest higher scale is associate professor with 6 years of seniority, which leads to the nearest higher scale of professor with 0 years of seniority.

The newly appointed professor with 12 years of seniority receives a full-time gross monthly salary of € 6.424,79

Seniority	Assistant professor		Seniority	Associate professor
0	€ 4.791,78		0	€ 5.487,22
3	€ 5.075,71		3	€ 5.878,86
6	€ 5.359,65		6	€ 6.270,50
9	€ 5.643,59		9	€ 6.662,14
12	€ 5.927,52		12	€ 7.053,78
15	€ 6.211,46		15	€ 7.445,42
18	€ 6.495,39		18	€ 7.837,06
21	€ 6.779,33		21	€ 8.228,70
24	€ 7.063,27		24	€ 8.620,34
Seniority	Professor		Seniority	Full professor
0	€ 6.424,79		0	€ 7.196,20
3	€ 6.988,52		3	€ 7.955,74
6	€ 7.552,24		6	€ 8.715,27
9	€ 8.115,96		9	€ 9.474,81
12	€ 8.679,68		12	€ 10.234,34
15	€ 9.243,40		15	€ 10.993,88
18	€ 9.807,13			

