

## Pay scales Contract Research Staff

Below is a list of pay scales and scholarship amounts for members of the **Contract Research Staff**.

The following scales apply to **researchers (scale assistant)** and **postdoctoral researchers / visiting tutors (scale principal research fellow)**.

The number of years of **seniority** is indicated alongside the **full-time gross monthly salary**, adapted according to the current index (1,9222).  
If you work part-time, your salary amount is calculated proportionally on the basis of your employment percentage.

Seniority	Assistant		Seniority	Principal research fellow (doctoral assistant)
0	€ 3.759,28		0	€ 4.656,49
1	€ 3.869,65		1	€ 4.766,86
2	€ 3.980,02		2	€ 4.877,23
3	€ 4.090,39		3	€ 4.987,60
5	€ 4.296,89		5	€ 5.194,10
7	€ 4.503,38		7	€ 5.400,59
9	€ 4.709,88		9	€ 5.607,09
11	€ 4.916,38		11	€ 5.813,59
13	€ 5.122,87		13	€ 6.020,09
15	€ 5.329,37		15	€ 6.226,58
17	€ 5.535,87		17	€ 6.433,08
19	€ 5.742,37		19	€ 6.639,58
21	€ 5.948,86		21	€ 6.846,07
23	€ 6.155,36		23	€ 7.052,57
25	€ 6.361,86		25	€ 7.259,07

The following salary scales apply to **visiting professors** and **research leaders**.

When recruited in a higher grade than lecturer, the salary is determined via the immediately higher salary .

Not all seniority will be taken over. This also applies to promotions.

You can find an example for the recruitment of a professor with 12 years of seniority.

Via the principle of the immediately higher salary, a gross monthly salary of € 6.424,79 is obtained.

Seniority	Assistant professor	Seniority	Associate professor
0	€ 4.791,78	0	€ 5.487,22
3	€ 5.075,71	3	€ 5.878,86
6	€ 5.359,65	6	€ 6.270,50
9	€ 5.643,59	9	€ 6.662,14
12	€ 5.927,52	12	€ 7.053,78
15	€ 6.211,46	15	€ 7.445,42
18	€ 6.495,39	18	€ 7.837,06
21	€ 6.779,33	21	€ 8.228,70
24	€ 7.063,27	24	€ 8.620,34
Seniority	Professor	Seniority	Full professor
0	€ 6.424,79	0	€ 7.196,20
3	€ 6.988,52	3	€ 7.955,74
6	€ 7.552,24	6	€ 8.715,27
9	€ 8.115,96	9	€ 9.474,81
12	€ 8.679,68	12	€ 10.234,34
15	€ 9.243,40	15	€ 10.993,88
18	€ 9.807,13		

