

## Pay scales Contract Research Staff

Below is a list of pay scales and scholarship amounts for members of the **Contract Research Staff**.

The following scales apply to **researchers (scale assistant)** and **postdoctoral researchers / visiting tutors (scale principal research fellow)**.

The number of years of **seniority** is indicated alongside the **full-time gross monthly salary**, adapted according to the current index (1,9999).  
If you work part-time, your salary amount is calculated proportionally on the basis of your employment percentage.

Seniority	Assistant		Seniority	Principal research fellow (doctoral assistant)
0	€ 3.911,23		0	€ 4.844,71
1	€ 4.026,07		1	€ 4.959,55
2	€ 4.140,90		2	€ 5.074,38
3	€ 4.255,73		3	€ 5.189,21
5	€ 4.470,58		5	€ 5.404,05
7	€ 4.685,42		7	€ 5.618,90
9	€ 4.900,26		9	€ 5.833,74
11	€ 5.115,11		11	€ 6.048,59
13	€ 5.329,95		13	€ 6.263,43
15	€ 5.544,80		15	€ 6.478,28
17	€ 5.759,64		17	€ 6.693,12
19	€ 5.974,49		19	€ 6.907,96
21	€ 6.189,33		21	€ 7.122,81
23	€ 6.404,17		23	€ 7.337,65
25	€ 6.619,02		25	€ 7.552,50

The following salary scales apply to **visiting professors** and **research leaders**.

When recruited in a higher grade than lecturer, the salary is determined via the immediately higher salary .

Not all seniority will be taken over. This also applies to promotions.

You can find an example for the recruitment of a professor with 12 years of seniority.

Via the principle of the immediately higher salary, a gross monthly salary of € 6.684,50 is obtained.

Seniority	Assistant professor	Seniority	Associate professor
0	€ 4.985,47	0	€ 5.709,03
3	€ 5.280,89	3	€ 6.116,50
6	€ 5.576,30	6	€ 6.523,97
9	€ 5.871,71	9	€ 6.931,44
12	€ 6.167,13	12	€ 7.338,91
15	€ 6.462,54	15	€ 7.746,38
18	€ 6.757,95	18	€ 8.153,85
21	€ 7.053,37	21	€ 8.561,33
24	€ 7.348,78	24	€ 8.968,80
Seniority	Professor	Seniority	Full professor
0	€ 6.684,50	0	€ 7.487,09
3	€ 7.271,01	3	€ 8.277,33
6	€ 7.857,52	6	€ 9.067,56
9	€ 8.444,03	9	€ 9.857,80
12	€ 9.030,54	12	€ 10.648,04
15	€ 9.617,04	15	€ 11.438,27
18	€ 10.203,55		

