

Pay scales Contract Research Staff

Below is a list of pay scales and scholarship amounts for members of the **Contract Research Staff**.

The following scales apply to **researchers (scale assistant)** and **postdoctoral researchers / visiting tutors (scale principal research fellow)**.

The number of years of **seniority** is indicated alongside the **full-time gross monthly salary**, adapted according to the current index (2,0399).
If you work part-time, your salary amount is calculated proportionally on the basis of your employment percentage.

Seniority	Assistant		Seniority	Principal research fellow (doctoral assistant)
0	€ 3.989,46		0	€ 4.941,61
1	€ 4.106,59		1	€ 5.058,74
2	€ 4.223,72		2	€ 5.175,87
3	€ 4.340,85		3	€ 5.293,00
5	€ 4.559,99		5	€ 5.512,14
7	€ 4.779,13		7	€ 5.731,28
9	€ 4.998,28		9	€ 5.950,42
11	€ 5.217,42		11	€ 6.169,57
13	€ 5.436,56		13	€ 6.388,71
15	€ 5.655,70		15	€ 6.607,85
17	€ 5.874,84		17	€ 6.826,99
19	€ 6.093,98		19	€ 7.046,13
21	€ 6.313,12		21	€ 7.265,27
23	€ 6.532,26		23	€ 7.484,41
25	€ 6.751,41		25	€ 7.703,55

The following salary scales apply to **visiting professors** and **research leaders**.

When recruited in a higher grade than lecturer, the salary is determined via the immediately higher salary .

Not all seniority will be taken over. This also applies to promotions.

You can find an example for the recruitment of a professor with 12 years of seniority.

Via the principle of the immediately higher salary, a gross monthly salary of € 6.818,20 is obtained.

Seniority	Assistant professor		Seniority	Associate professor
0	€ 5.085,19		0	€ 5.823,21
3	€ 5.386,51		3	€ 6.238,83
6	€ 5.687,83		6	€ 6.654,45
9	€ 5.989,15		9	€ 7.070,08
12	€ 6.290,48		12	€ 7.485,70
15	€ 6.591,80		15	€ 7.901,32
18	€ 6.893,12		18	€ 8.316,94
21	€ 7.194,44		21	€ 8.732,56
24	€ 7.495,76		24	€ 9.148,18
Seniority	Professor		Seniority	Full professor
0	€ 6.818,20		0	€ 7.636,84
3	€ 7.416,44		3	€ 8.442,88
6	€ 8.014,68		6	€ 9.248,92
9	€ 8.612,92		9	€ 10.054,97
12	€ 9.211,15		12	€ 10.861,01
15	€ 9.809,39		15	€ 11.667,05
18	€ 10.407,63			